

Train the Trainer Course

It has been suggested OHS personnel and others conducting OHS learning should receive some learning in learning techniques. This program will be largely interactive and seeks to model the behaviours being spoken about. The following are initial thoughts that will be modified by a survey of potential learners.

Mandatory reading -Adult Learning Principles and process on ohschange.com.au

Recommended reading- How to be an effective trainer, Smith & Delahaye, Wiley Professional Development

Recommended personal development-The Certificate IV in Workplace Training & Development is considered advisable as the first step for anyone wanting to develop their learning competencies.

Topics to be considered for inclusion

Needs of the adult learner

7 principles of learning

Perils of the lecture

Action & Experiential learning and critical reflection

Simplified theory session (Including session plan)

Simplified skills session (Including session plan)

Use of questions

How to prepare and lead a discussion

Introduction to the case study and role play

Program evaluation

Practical presentations (Team up with a buddy, prepare your either skill or theory session, present with peer critique, presentation will be video taped)

Course evaluation

Note-Some parts of the above can be delivered in a self-paced mode