

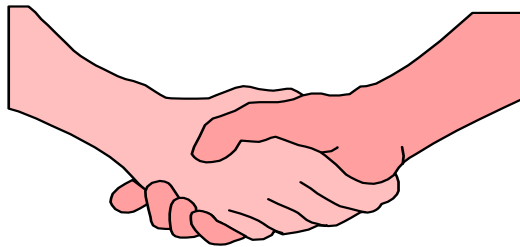
Supervisor / Manager OHS Learning

Quotable Quote

"A health & safety problem can be described by statistics but cannot be understood by statistics. It can only be understood by knowing and feeling the pain, anguish, and depression and shattered hopes of the victim and of wives, husbands, parents, children, grandparents and friends, and the hope, struggle and triumph of recovery and rehabilitation in a world often unsympathetic, ignorant, unfriendly and unsupportive, only those with close experience of life altering personal damage have this understanding"

INITIATING CHANGE

- When initiating change remember “People support what they create”



One role I had was as an internal OHS trainer for wages personnel, supervisors and management .I developed and delivered the following programs which were constantly upgraded.

Unit	Duration	Title	Focus group
Safety A	1 day	Introduction to safety	Leading hands, supervisors and managers
Safety B	2 days	Accident Investigation	Wages employees as part of accident investigation groups, supervisors and managers
Safety C	1 day	Occupational Health	Supervisors and managers
	1 day	Management Developments in OHS	Senior management team at operating sites
	4 hours	Hazard Identification / Risk Assessment / Hazard Control	All levels of personnel

	4 hours	Job Safety Analysis	Those responsible for developing S.W.P.
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Courses proved so effective they were made mandatory to progress through the supervisory ranks.

After the courses it was expected that the participants supervisor discuss the course with the participants and between them develop an action plan for implementing the lessons in the course.

Where the courses discussed hard skills eg. Accident investigation, J.S.A.'s etc. I attempted to coach / mentors in their tasks.