

Safety Interview Questions

Give me an overview of your last 10 years experience in Safety

What was your best job in that 10 years?

Why was it the best?

What was your worst job in that 10 years

Why was it the worst?

Are you a strategic or operational Safety professional?

What are your Safety qualifications?

Do you intend to carry out future study?

How would previous managers describe you?

What areas of your profession are you best at?

What are your strengths?

What are your weaknesses?

Describe your ideal job

Describe your leadership style

Interview with employer

About the organisation?

About the applicant

We are seeking applicants-

With a proven track record in achieving O.H.S. performance excellence

Who have a high level of O.H.S. technical skill, knowledge and ability

Who cultivate productive working relationships and communicate with influence

Who shape operational practice in a commercially focused manner and exemplify personal drive and integrity

With a pro-active, practical ,can-do orientation

Training / qualifications

Tertiary OHS qualifications/ training/ significant experience (at least 5 years experience at a senior level will be required)

Tertiary Adult & Workplace Education or Vocational Education qualifications /training / experience

Qualifications / training / experience in Management of Organisational Change, Organisational Development and /or Project Management

Training / qualifications / experience in OHS auditing

Accredited Workplace Health & Safety Officer in Queensland with training for the manufacturing, construction and services sectors

Member of the Safety Institute of Australia viewed favourably

Certificate IV in T.A.A. desirable

Drivers licence essential condition of employment

About your experience BEHAVIOURAL QUESTIONS RELEVANT TO ADVERTISED POSITION(Past behaviour predicts future behaviour)

The ideal applicant will have experience in the following areas

Experience

Safety culture change

Design, facilitation, assessment and evaluation of O.H.S. training

Development of Safe Operating Procedures using the Job Safety Analysis technique

Implementation of Zero Harm approaches to safety

Implementing A.S. / N.Z.S. 4801

Management of operational and strategic Safety Committees

Leadership and motivation

Working with the Microsoft suite

Management of hazardous substances

Project management

Auditing / Inspecting

Emergency management

Development, implementation and auditing of Safety Management Systems and Safety Plans (mining, heavy construction, energy and Major Hazard Facility experience preferred)

Marketing OHS Management and OHS Training consultancy services

Project management of teams driving significant OHS change

Implementation of risk management programmes

Training teams to use Job Safety Analysis to develop and apply Safe Working Procedures

Accident investigation using recognised models

Development and implementation of strategic OHS policy and procedures

Provision of OHS Management and OHS Training consultancy services
Experience applying change management / project management principles to OHS
Management and OHS Training

Training needs analysis
Development, facilitation, writing and assessment of competency-based learning modules
Preparing course schedules, promotional materials and marketing presentations for learning
programmes
Development of strategic approaches to incorporating safety learning into business goals

Development of concise safety work instructions and procedures

Adoption of a continuous improvement approach

Legislation

O.H.S. Management System design and implementation

Hazard identification, Risk assessment, Hazard control

Liaison with external bodies

Injury treatment and rehabilitation

Ability to relate well to various levels of personnel

Excellent written and oral communication skills

Through, analytical and tenacious

Keen desire to learn and experience change

Well developed bull-shit detector

Comfortable leading teams or working alone with minimum supervision

Good sense of humor

If you believe in the saying "Lead, follow or get out of my way" you will fit in well

Good facilitation skills

Management of operational and strategic Safety Committees

Leadership and motivation

Working with the Microsoft suite

Management of hazardous substances

Project management

Industrial hygiene sampling

Ergonomics assessment and control

Supervision / Leadership of OHS personnel

Recruitment and selection of O.H.S. staff

Environment management

Quality management