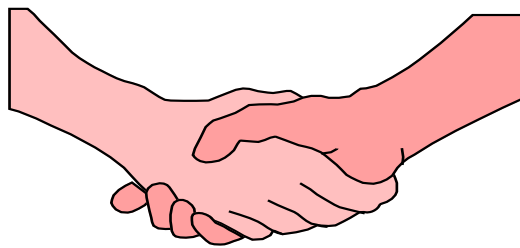


Occupational Health and Safety and YOU

Major Guiding Principle

INITIATING CHANGE

- When initiating change remember “People support what they create”



Speaking from personal experience the most devastating thing that can happen to a company and its workers is to have an employee killed or seriously injured. The financial and more importantly humanitarian costs are immense. OHS is a joint responsibility of management and employees.

I offer the following advice to all parties involved in OHS-

- 1 Conform with sensible safety legislation
- 2 Conform with sensible safety procedures. Where the procedures are not appropriate ask for them to be changed
- 3 Wear the required personal protective equipment
- 4 Set the example to other workers, particularly the young people
- 5 Continuously question the safety of the work you are doing, if there are concerns raise them with your supervisor
- 6 COMMUNICATE, COMMUNICATE, COMMUNICATE about safety
- 7 Support your Joint Health & Safety Committee
- 8 Participate in required safety training and implement what you have learnt
- 9 Continuously put your ideas forward for improvements in safety

10 When accidents occur recognise the machine and environment factors as well as the personal ones.

11 Remember “When initiating change, people support what they create”

IF IT IS NOT SAFE, DO NOT DO IT