

Employer OHS Management System Self Assessment

- 1 Are you fully compliant with relevant legislation?
- 2 Do you comply with Common Law principles?
- 3 Does management actively demonstrate its commitment to OHS?
- 4 Do you have effective OHS consultative mechanisms?
- 5 Is OHS a part of the performance appraisal system?
- 6 Are all employees trained and held accountable for OHS?
- 7 Are Risk Management approaches appropriate?
- 8 Are all accidents investigated?
- 9 Do you have a comprehensive induction program?
- 10 Do you have realistic and achievable OHS goals that are regularly monitored?
- 11 Do you have at least an annual OHS audit?
- 12 Are Emergency response plans, realistic, trained and practiced?
- 13 Have safety learning needs been identified and appropriate learning programs actioned and evaluated?
- 14 Have OHS management plans been developed, implemented & monitored?
- 15 Have safe working procedures been developed for tasks with potential for injury?
- 16 Is OHS communications effective?
- 17 Have Fleet safety programs been considered for fleet owners?
- 18 Have Well-Being programs been considered?
- 19 Do you actively manage your workers compensation claims experience?
- 20 Are Contractor safety programs in place?
- 21 Is there a succinct OHS policy that has been fully communicated?
- 22 Has the role of the health & safety professional been defined?
- 23 Have those in leadership roles been trained in Safety Leadership?
- 24 Have Employee Assistance Programs been considered?
- 25 Are there regular, documented inspections of areas / tasks that have the potential for injury?
- 26 Are team management principles used to build OHS effectiveness?

27 Do you have effective methods of tracking your expenditure on OHS and the cost of down-grading incidents?

28 Is every aspect of your safety efforts documented in a succinct and thorough manner?

29 Are your OHS personnel well-trained and performing at a high level?

30 Is there a need to coach / mentor formal and informal leaders in how to perform at a high level in OHS?

31 Do you use taxonomies of industry personal damage occurrences to guide your efforts?